

"Where potential overcomes limitations" APPLICANT POLICY

CRITERIA FOR TRAINEESHIP

- 1. The applicant must have a disability, which has a moderate influence on their ability to work.
- 2. The applicant must qualify for a permanent grant from the dept. of Social Services (SASSA) or a similar institution.
- 3. The applicant must commit to, be self-motivated for and have the endurance to attend to a work activity for a (8 hour) day.
- 4. The applicant must be able to follow verbal instructions to complete a task as well as be able to identify differences between items etc.
- 5. The applicant and their care givers must be able to accept the policy and procedures that govern Chris Steytler industries.
- 6. The applicant must be mobile with or without an assistive device or wheelchair.
- 7. The applicant must be appropriate and independent when taking care of toileting, eating, self-care etc.
- 8. The applicant must be able to get themselves to work on time- either with public transport or to arrange own private transport (Dial-a-Ride is familiar with Chris Steytler Industries as a 'Drop off' point).
- 9. No active addiction (e.g., dagga, alcohol, prescription medication) will be tolerated. Previous admissions or prolonged using is to be disclosed at application level.

Please note:

- Persons with severe antisocial behaviour, severe intellectual fall out or extreme behavioral problems will not be considered for traineeship.
- All active rehabilitation (e.g., physiotherapy) must be completed by the time of application and condition be stable.
- The minimum age of admission is 18 years old, maximum age of admission is 60 years old.
- Transport to and from Chris Steytler is to be arranged and paid for by the applicant.
- There is no fee required to train at Chris Steytler Industries.

DOCUMENTS NEEDED FOR APPLICATION

- I. Completed application form.
- 2. Current reports from health professionals e.g., Doctor, OT, psychologist, social worker, discharge reports, final year functional performance (school) reports from OT etc.
- 3. Doctor completed proof of diagnosis / proof of receiving a SASSA grant.

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PROCEDURE

